



July 15, 2014

Stacey Cumberbatch  
Commissioner

Nancy B. Kiyonaga  
Director, Commission Operations & Municipal Assistance  
New York State Department of Civil Service  
Alfred E. Smith State Office Building  
Albany, New York 12239

Dawn M. Pinnock  
Deputy Commissioner  
Human Capital

Dear Ms. Kiyonaga:

1 Centre Street  
21<sup>st</sup> Floor  
New York, NY 10007

I am forwarding to you the DCAS Progress Report on Provisionals. This submission reports on data from the period beginning December 1, 2013, and ending May 31, 2014. This submission includes the following:

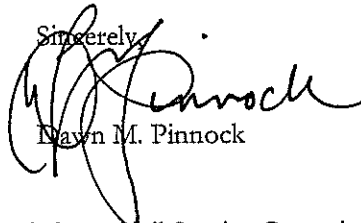
(212) 386 6367 tel  
nyc.gov/dcas

- ◆ DCAS Progress Report on Provisionals
- ◆ A listing of all competitive class titles with the number of provisionals serving.
- ◆ A report that reflects the number of provisionals serving in each agency.
- ◆ A listing of titles with provisionals serving in the face of a list at the Transit Authority.

As of May 31, 2014, there were 23,001 provisional employees, a decrease of 14,796 from the May 31, 2008 baseline number of 37,797, or 39%. The number of provisionals serving in the face of viable eligible lists, a specific area of focus in our provisional reduction effort, decreased from 12,645 as of May 31, 2008 to 2,760 as of May 31, 2014, a reduction of 78%. These 2,760 provisionals include the 1,516 provisionals serving in titles for which lists were established less than four months prior to May 31, 2014.

If you have any questions, please call me at (212) 386-6367.

Thank you.

Sincerely,  
  
Dawn M. Pinnock

C: Jerry Boone, President, New York State Civil Service Commission  
Anthony E. Shorris, First Deputy Mayor  
Stacey Cumberbatch, Commissioner of DCAS  
Zachary W. Carter, Corporation Counsel  
Robert W. Linn, Commissioner of Labor Relations